

Uniform Policy.

Purpose

Since 1847 Mount Carmel College has valued its school uniform as a unifying symbol that provides common ground for students and strengthens their sense of belonging to one community. The College uniform is a visible expression of pride, connection to our Catholic identity, and the values of the Sisters of Charity. It reflects our history, traditions and commitment to dignity, respect, modesty, safety and excellence. It is also the most public symbol of the College, ensuring students present in a manner appropriate to a learning environment.

The uniform is compulsory for all students from the Early Learning Centre to Year 10, and wearing it correctly is a requirement of enrolment at Mount Carmel College. By choosing to be part of the Mount Carmel community, students and families commit to actively support the College's uniform standards, expectations and regulations. Wearing the uniform with pride and respect fosters a positive and professional learning culture, promotes student safety and easy identification, encourages equity and inclusion, and reinforces readiness for learning.

Please refer to the [Uniform Handbook](#) and [Uniform Price List](#)

Scope

This Policy applies to all students enrolled at the College from ELC to Year 10, while:

- attending school
- travelling to and from the College
- representing the College in the broader community
- attending excursions, camps or College events.

Policy Statement

Students are expected to wear the approved College uniform neatly, correctly and with pride at all times. Parents/carers are expected to support the College by ensuring uniforms are clean, maintained and available each day.

The Principal reserves the right to determine acceptable uniform standards and interpretations of this policy.



Grooming and Presentation

Students are expected to present neatly and safely.

Weather and Sun Safety

Please refer to the Sun Protection Guidelines.

Recognising Hobart's changing weather conditions, students may wear approved winter uniform items, including College outerwear during colder months.

Cultural, Religious, Medical and Support Considerations

The College recognises and respects cultural, religious, medical and support needs. Reasonable adjustments may be approved by the Principal upon written request from parents/carers with supporting information where required.

Financial Hardship

The College is committed to dignity and inclusion. Families experiencing financial hardship are encouraged to confidentially contact the Principal or Business Manager to discuss support options, including second-hand uniform access or payment arrangements.

Non-Compliance

Where students are out of uniform:

- parents/carers must provide a note or email explaining the reason;
- temporary exemptions may be granted; and
- repeated breaches will be addressed through supportive well-being processes and in accordance with behaviour management policies and guidelines.

The focus will always be restorative, supportive and consistent with College values.

Student Safety and Practical Adjustments

Uniform expectations may be modified for:

- practical classes;
- camps and outdoor education;
- workplace learning;

- medical needs; and
- extreme weather conditions.

Roles and Responsibilities

Students

- Wear the uniform correctly and respectfully.
- Maintain personal presentation standards.

Parents/Carers

- Provide required uniform items where possible.
- Support compliance and communicate concerns promptly.

Staff

- Apply the policy consistently, fairly and respectfully.
- Model professional standards and address concerns privately.

Principal

- Make final decisions regarding interpretation, exemptions and enforcement.

Related Legislation, Policies, Procedures and Guidelines

- [Uniform Handbook](#)
- [Uniform Price List](#)
- [SWPBS Expectations Matrix](#)
- [Response to Unacceptable Student Behaviour Policy](#)
- [Response to Unacceptable Student Behaviour Procedures](#)
- [Student Behaviour and Wellbeing Policy](#)
- [Student Code of Conduct](#)
- Restorative Practice Framework
- [Work Health and Safety Policy](#)



Policy Review

This Policy shall be reviewed every three years, or in the event of any information or incident that demonstrates the need for a review, or any legislative or organisational change that would warrant a review.

Policy Dates

Reviewed: May 2026

Next Review Due: May 2029

Policy Authorisation

Megan Richardson
Principal

Kate Bentley
Chair of the Board

